

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	278.0	286.0	290.0
Pupils On Roll Special Ed Full-Time	38.0	41.0	40.0
Pupils On Roll SUBTOTAL	316.0	327.0	330.0
Pupils in Private School Placements	1.0	1.0	1.0
Pupils Received	41.0	31.0	33.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	4,185,461	4,269,170	4,506,095
Total Tuition	10-1300	244,764	176,050	206,100
Unrestricted Miscellaneous Revenues	10-1XXX	0	15,000	15,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	60	60
Subtotal - Revenues From Local Sources		4,430,225	4,460,280	4,727,255
Revenues from Intermediate Sources:				
Unrestricted Revenues From Intermediate Sources	10-2000	4,455	0	0
Total Revenues From Intermediate Sources		4,455	0	0
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	3,468	3,468	3,850
Extraordinary Aid	10-3131	22,836	17,000	17,810
Categorical Special Education Aid	10-3132	139,672	139,672	139,346
Categorical Security Aid	10-3177	5,582	5,582	6,263
Parcc Readiness Aid	10-3181	0	2,810	2,810
Per Pupil Growth Aid	10-3182	0	2,810	2,810
Professional Learning Community Aid	10-3183	0	0	2,960
Other State Aids	10-3XXX	9,970	0	0
Subtotal - Revenues From State Sources		181,528	171,342	175,849
Budgeted Fund Balance - Operating Budget	10-303	0	250,015	160,188
Withdrawal From Cap Res-For Local Share	10-307	0	50,000	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	11,000
Withdrawal From Maint. Reserve	10-310	0	63,696	88,198
Actual Revenues (Over)/Under Expenditures		123,510	0	0
Total Operating Budget		4,739,718	4,995,333	5,162,490

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	62,000	61,229	0
Total Revenues From State Sources		62,000	61,229	0
Revenues from Federal Sources:				
Title I	20-4411-4416	21,458	26,404	22,443
Title II	20-4451-4455	13,481	11,334	9,634
I.D.E.A. Part B (Handicapped)	20-4420-4429	89,439	92,671	78,770
Total Revenues From Federal Sources		124,378	130,409	110,847
Total Grants And Entitlements		186,378	191,638	110,847
Repayment of Debt:				
Transfers From Other Funds	40-5200	23,238	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	298,394	319,476	320,249
Total Revenues From Local Sources		298,394	319,476	320,249
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	21,696	20,974	21,951
Budgeted Fund Balance	40-303	0	23,238	23,238
Total Local Repayment Of Debt		343,328	363,688	365,438
Actual Revenues (Over)/Under Expenditures		22,923	0	0
Total Repayment Of Debt		366,251	363,688	365,438
Total Revenues/Sources		5,292,347	5,550,659	5,638,775
Total Revenues/Sources Net of Transfers		5,292,347	5,550,659	5,638,775

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,780,005	1,740,586	1,793,192
Special Education - Instruction	11-2XX-100-XXX	581,066	629,097	663,521
Basic Skills/Remedial - Instruction	11-230-100-XXX	62,597	66,819	65,045
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	20,525	15,000	16,628
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	63,391	71,434	60,501
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	9,509	9,550	8,660
Undist. Expenditures - Health Services	11-000-213-XXX	76,391	69,255	71,497
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	85,398	88,359	89,165
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	7,400	3,000
Undist. Expenditures - Guidance	11-000-218-XXX	27,190	28,173	28,694
Undist. Expenditures - Child Study Teams	11-000-219-XXX	162,494	197,276	221,932
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	58,840	66,938	64,234
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	850	4,750	3,700
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	15,530	17,500	16,833
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	138,505	152,801	146,890
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	142,275	154,508	157,827
Undist. Expend. - Central Services	11-000-251-XXX	129,699	136,488	133,233
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	54,857	44,250	46,168
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	343,894	387,984	415,071
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	46,404	61,331	54,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	876,362	974,872	1,070,737
Total Undistributed Expenditures		2,231,589	2,472,869	2,592,142
Total General Current Expense		4,675,782	4,924,371	5,130,528
Capital Expenditures:				
Equipment	12-XXX-XXX-730	21,980	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Facilities Acquisition And Const. Serv.	12-000-400-XXX	40,935	70,962	31,962
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,021	0	0
Total Capital Outlay		63,936	70,962	31,962
General Fund Grand Total		4,739,718	4,995,333	5,162,490
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	5,843	4,739	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	18,469	32,082	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,232	11,980	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	9,257	7,470	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,199	2,158	0
Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,800	0
Total Other State Projects		62,000	61,229	0
Total State Projects	20-XXX-XXX-XXX	62,000	61,229	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	21,458	26,404	22,443
Title II	20-XXX-XXX-XXX	13,481	11,334	9,634
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	89,439	92,671	78,770
Total Federal Projects	20-XXX-XXX-XXX	124,378	130,409	110,847
Total Special Revenue Funds		186,378	191,638	110,847
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	366,251	363,688	365,438
Total Debt Service Funds		366,251	363,688	365,438
Total Expenditures/Appropriations		5,292,347	5,550,659	5,638,775
Total Expenditures Net of Transfers		5,292,347	5,550,659	5,638,775

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	289,782	265,278	256,376	250,000
--Repayment of Debt	46,161	23,238	23,238	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	101,021	100,000	50,000	39,000
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	73,346	147,894	99,198	11,000
--Legal Reserve	567,366	394,925	153,812	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	2,200	2,200	2,200	2,200
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,941	\$14,401	\$15,406	\$14,653	\$15,200
Total Classroom Instruction	\$9,839	\$9,673	\$10,133	\$9,622	\$10,009
Classroom-Salaries and Benefits	\$9,595	\$9,362	\$9,771	\$9,283	\$9,711
Classroom-General Supplies and Textbooks	\$213	\$280	\$329	\$307	\$266
Classroom-Purchased Services	\$31	\$31	\$33	\$31	\$32
Total Support Services	\$1,501	\$1,659	\$1,896	\$1,807	\$1,879
Support Services-Salaries and Benefits	\$780	\$1,307	\$1,388	\$1,332	\$1,397
Total Administrative Costs	\$1,348	\$1,776	\$1,908	\$1,840	\$1,835
Administration Salaries and Benefits	\$928	\$1,423	\$1,536	\$1,486	\$1,508
Total Operations and Maintenance of Plant	\$1,084	\$1,214	\$1,413	\$1,330	\$1,416
Operations and Maintenance-Salaries and Benefits	\$459	\$596	\$640	\$615	\$651
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$54	\$79	\$57	\$54	\$60
Total Equipment Costs	\$39	\$69	\$0	\$0	\$0
Legal Costs	\$12	\$54	\$55	\$52	\$54
Employee Benefits as a percentage of salaries*	28.42%	27.67%	30.38%	30.52%	32.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	140	Preschool	186,350	Parent Paid
1	300	SRECs	15,000	Solar SRECS Sold
1	150	Tuition Student	19,750	Special Ed student recieved

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Buisness Administrator is shared equally between Atlantic Highlands and Henry Hudson Regional	0
Special Education Services	Supervisor of Special Services is shared equally between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Social Worker/Psychologist	School Psychologists for testing is shared with Highlands Elementary and Henry Hudson Regional	0
Superintendent and Assistant Sup.	Superintendent is shared equally between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Others	World Language teacher shared with Highlands Elementary	0
Others	Substance Abuse Coordinator shared with Henry Hudson Regional and Highlands Elementary	0
Transportation Services, including Fuel	Non Public and Special Services transportation provided through MOESC	0
Transportation Services, including Fuel	Henry Hudson Regional provides Special Education Busing	0
Purchasing	Telephone - Alliance for Competitive Telecommunications (ACTS)	0
Purchasing	Electric and Gas purchased through ACES	0
Curriculum Services	Supervisor of Curriculum and Instruction is equally shared between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Professional Staff Development	Professional Staff Development shared with Atlantic Highlands, Highlands school districts	0
Technology Services	Network Administrator is shared equally between Atlantic Highlands, Highlands Elementary and Henry Hudson Regional	0
Insurance Coverages and Benefits	Workers Comp Insurance - NJ School Boards Association Insurance Group	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,506,095
(B) Estimated Net Taxable Valuation (as of 10/01/15)	633,806,351
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.7110
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,826,344
(E) Estimated Net Taxable Valuation (as of 10/01/15)	633,806,351
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.7615

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	4,506,095
(H) Estimated Equalized Valuation (as of 10/01/15)	772,283,577
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5835
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,826,344
(K) Estimated Equalized Valuation (as of 10/01/15)	772,283,577
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.6249

NAME=Daniel Loughren

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Curr/Instruction
Base Annual Salary Amount	\$115,401
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Curr/Instruction
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,349
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,583
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in Contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Daniel Loughren

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared w Highlands and Henry Hudson Regional
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Janet Sherlock

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$139,050
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,825
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,349
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,583
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout in Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Janet Sherlock

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Shared with Henry Hudson Regional
Additional Comment 2	
Additional Comment 3	

NAME=Janet Walling

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$109,749
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21,271
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,083
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Janet Walling

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shared Service Agreement

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Spec Services
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Spec Services
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared w Highlands and Henry Hudson Regional
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared w Highlands and Henry Hudson Regional
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared w Highlands and Henry Hudson Regional
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Shared Service Agreement

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared w Highlands and Henry Hudson Regional
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Compton

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Tri-district
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/03/13
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,885
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,871
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,885
Contractual Post-Employment Benefit Description of Payout of Sick days	Amount capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Compton

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	All Expenses shared with Hghlds and HHR
Additional Comment 2	
Additional Comment 3	